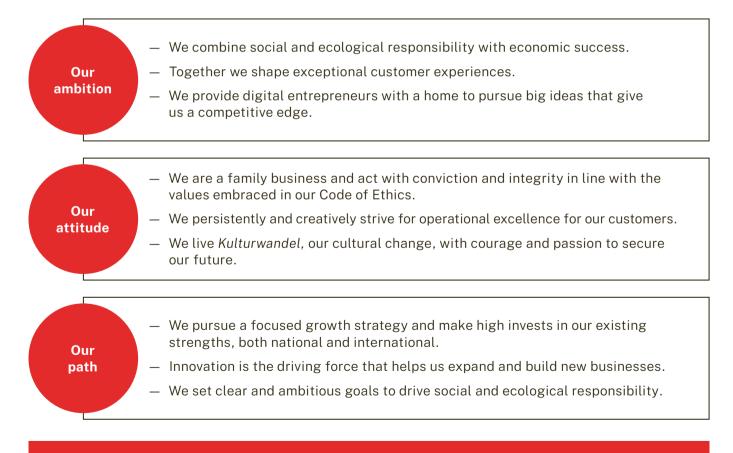
Otto Group Path

You are the Otto Group!

You are a fundamental part of a forward-looking enterprise that has embraced a clear vision. "Responsible commerce that inspires" has defined our direction, linking it to ambitious goals for the years ahead. We want to grow our business while not losing sight of our responsibility for people and the planet.

Champion the cause and let's create a formidable future together!

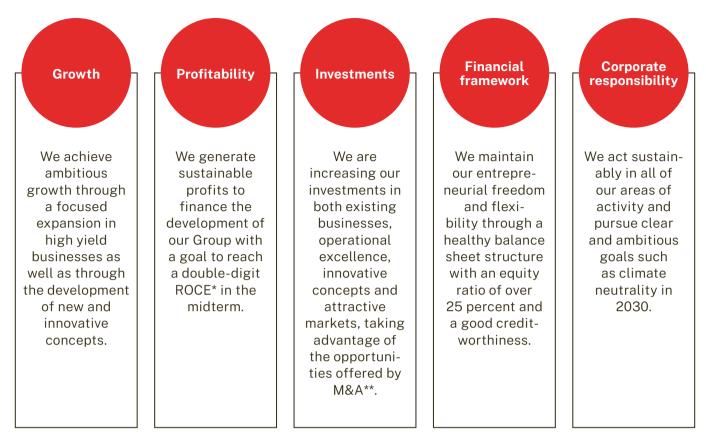
Responsible commerce that inspires



Together we push the limits

otto group

Our common goals



* Return on capital employed: Earnings before interest in relation to total capital employed

** Mergers & Acquisitions: Mergers of companies and acquisition of companies or shares in companies

Every step counts!

No matter who you are, where you are, what your job is, you help fill the Otto Group Path with life. We all play our part in shaping the Otto Group Path.

We are glad to have you on this journey with us.



What exactly are our ambition, our attitude and our path? What goals do we set ourselves and how does the Code of Ethics guide us in our daily work? Everything about the Otto Group Path:

www.ottogroup.com/ottogrouppath

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